FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

STATEMENT	OF CHANGES	S IN BENEFICIA	L OWNERSHIP

OMB APPROVAL								
OMB Number:	3235-0287							
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Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

	d Address of E CHAR	Reporting Person*							ker or Trad		Symbol				heck al	nship of Reportir I applicable) Director	.,	ssuer Owner
(Last) (First) (Middle) 45 GLOVER AVENUE				3. Date of Earliest Transaction (Month/Day/Year) 07/15/2008										Officer (give title pelow)	Othe belov	(specify)		
(Street) NORWA)6856-45 Zip)	05	4. If	Ame	endmen	t, Date (of Original	Filed	I (Month/Da	ay/Yea	7)		ne) <mark>X</mark>	ual or Joint/Group Form filed by On Form filed by Mo Person	e Reporting Per	son
Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned																		
1. Title of Security (Instr. 3) 2. Transac Date (Month/Da				Execution Date,		3. Transaction Code (Instr. 8) 4. Securities Acquired (A) Disposed Of (D) (Instr. 3, 4) 5)				d S	Amount of ecurities eneficially wned Following eported	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership					
									Code	v	Amount	1)	A) or D)	Price	Tr	ansaction(s) nstr. 3 and 4)		(Instr. 4)
Deferred :	Stock Units			07/15	5/2008	3			A		2,487	1)	A	\$13.	.07	2,487	D	
Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)																		
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deem Executior if any (Month/Da	n Date,	4. Transa Code (8)		of Deri Seci Acq (A) o Disp	osed) r. 3, 4	6. Date E Expiratio (Month/D	n Dat	е	Amor Secu Unde Deriv	rlying ative rity (In) Am or	ount nber	8. Price Derivat Securit (Instr. 5	ive derivative y Securities	Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)

Explanation of Responses:

1. Deferred Stock Unit issued as payment of fees under the terms of the 2004 Non-Employee Directors Compensation Plan.

K.Boyle, Attorney-in-Fact 07/17/2008

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

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