## SECURITIES AND EXCHANGE COMMISSION

## WASHINGTON, D.C. 20549

FORM 11-K

## (Mark One)

[X] ANNUAL REPORT PURSUANT TO SECTION 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934 (FEE REQUIRED) For the fiscal year ended: November 30, 1995

OR
[] TRANSITION REPORT PURSUANT TO SECTION 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934 [NO FEE REQUIRED]

For the transition period from $\qquad$ to

Commission File Number 1-4471
A. Full title of the plan and address of the plan, if different from that of the issuer named below:

XEROX CORPORATION PROFIT SHARING AND SAVINGS PLAN
B. Name of issuer of the securities held pursuant to the plan and the address of its principal executive office:

Xerox Corporation
P.O. Box 1600

Stamford, Connecticut 06904-1600

## SIGNATURES

THE PLAN. Pursuant to the requirements of the Securities Exchange Act of 1934, the persons who administer the plan have duly caused this annual report to be signed on its behalf by the undersigned thereunto duly authorized.

XEROX CORPORATION PROFIT SHARING AND SAVINGS PLAN

Patricia M. Nazemetz
Plan Administrator
Stamford, Connecticut Dated May 28, 1996 2

PROFIT SHARING AND SAVINGS PLAN
Financial Statements and Schedule

November 30, 1995 and 1994
(With Independent Auditors' Report Thereon)

XEROX CORPORATION PROFIT SHARING AND SAVINGS PLAN

Statement of Net Assets Available for Plan Benefits
with Fund Information
November 30, 1995

Fund Information

|  |  |  | Small |  |  |  |  |  |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |
| International |  |  | Company |  | Xerox | Segregated | Employee |  |
| Stock | U.S Stock | Stock <br> Fund | Fund | Fund | Balanced | Income | Stock | Assets |
|  |  |  |  | Fund | Fund | Fund | Fund | Fund |
|  |  |  |  |  |  | (see note 4) |  |  |

Assets:
Investment in
employees'
loans
Investment in
Master Trust $73,612,588 \quad 75,230,057 \quad 71,105,345 \quad 584,912,455 \quad 767,283,041 \quad 130,445,603 \quad 864,596 \quad 1,703,453,685$
Total assets $73,612,588 \quad 75,230,057 \quad 71,105,345 \quad 584,912,455 \quad 767,283,041 \quad 130,445,603 \quad 864,596 \quad 55,089,047 \quad 1,758,542,732$

Liabilities:
Accrued expenses
and other

| liabilities | $(9,514)$ | 55,601 | 29,473 | 474,491 | 112,074 | 38,576 | - | - | 700,701 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Due from (to) |  |  |  |  |  |  |  |  |  |
| other funds | 91,727 | 2,807,519 | 2,213,068 | 3,637, 060 | $(11,184,917)$ | 1,352,939 | - | 1,082,604 | - |

Net assets
available for
plan benefits $\$ 73,713,829 \quad 77,981,975 \quad 73,288,940 \quad 588,075,024 \quad 755,986,050 \quad 131,759,966 \quad 864,596 \quad 56,171,651 \quad 1,757,842,031$

The accompanying notes are an integral part of the financial statements.

XEROX CORPORATION
PROFIT SHARING AND SAVINGS PLAN
Statement of Net Assets Available for Plan Benefits
with Fund Information
November 30, 1994
Fund Information


Assets:
Investment in
employees'

| loans | \$ | - | - | - | - | - | - | 54, 862,287 | 54, 862, 287 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Investment in |  |  |  |  |  |  |  |  |  |
| Master Trust | 66,071,371 | 37,033,463 | 38,123,594 | 482, 117, 043 | 718,541,144 | 81,345,830 | 18,971,990 | - | 1,442, 204,435 |

iabilities:
Accrued expenses
and other

|  | 71,626 | 35,147 | 44,911 | 649,589 | 497,558 | -250 |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |

Due from (to)
$\begin{array}{lllllll}\text { other funds } \quad(555,669) & 73,020 \quad 809,692 \quad(4,649,728) & -448,137 & 2,432,972 & -141,576\end{array}$
Net assets
available for
plan benefits $\$ 65,444,076 \quad 37,071,336 \quad 38,888,375 \quad 476,817,726 \quad 718,791,723 \quad 83,724,552 \quad 18,971,990 \quad 56,003,863 \quad 1,495,713,641$

The accompanying notes are an integral part of the financial statements.

## XEROX CORPORATION

PROFIT SHARING AND SAVINGS PLAN
Statement of Changes in Net Assets Available for Plan Benefits
with Fund Information

Year ended November 30, 1995
Fund Information



[^0]XEROX CORPORATION
PROFIT SHARING AND SAVINGS PLAN
Statement of Changes in Net Assets Available for Plan Benefits
with Fund Information
Year ended November 30, 1994
Fund Information

| Small |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| International |  | Company |  |  | Xerox | Segregated | Employee |  |
| Stock | U.S Stock | Stock | Balanced | Income | Stock | Assets | Loan |  |
| Fund | Fund | Fund | Fund | Fund | Fund | Fund | Fund | Total |
|  |  |  |  |  |  |  | ( see | note 4) |

Contributions:
Employees'
$\begin{array}{lllllll}\text { - - voluntary }\end{array} \$ 8,973,711 \quad 6,559,876 \quad 5,581,555 \quad 46,447,521 \quad 46,155,430 \quad 6,703,338 \quad-\quad 120,421,431$
Net income (loss) from
Master Trust
investments, net
of administrative
$\begin{array}{lllllllllll}\text { expenses } 928,278 & (305,396) & 1,559,894 & 9,710,699 & 46,884,189 & 11,869,615 & - & -279\end{array}$
Interest income on


Benefit
payments $(3,202,169)(1,386,953)(1,414,772)(34,596,847)(69,558,291)(4,536,540)$
$(114,695,572)$
Transfers among
funds $28,661,411 \quad 6,991,533 \quad 12,358,393 \quad(21,263,465)(12,849,729) 13,495,873 \quad(25,972,794)(1,421,222)$

Net increase (decrease)
in net assets
available for
plan
benefits $35,361,231 \quad 11,859,060 \quad 18,085,070 \quad 297,908 \quad 10,631,599 \quad 27,532,286 \quad(25,972,794) \quad 2,564,395$
Net assets available
for plan benefits:
Beginning of
$\begin{array}{llllllll}\text { year } & 30,082,845 & 25,212,276 & 20,803,305 & 476,519,818 & 708,160,124 & 56,192,266 & 44,944,784 \\ 53,439,468 & 1,415,354,886\end{array}$
End of year $\$ 65,444,07637,071,33638,888,375 \quad 476,817,726$ 718,791,723 83,724,552 18,971,990 56,003,863 1,495,713,641

The accompanying notes are an integral part of the financial statements.

## XEROX CORPORATION

## PROFIT SHARING AND SAVINGS PLAN

Notes to Financial Statements

November 30, 1995 and 1994
(1) Description of Plan

The following description of the Xerox Corporation Profit Sharing and Savings Plan (Plan) provides only general information. Participants should refer to the Plan document for a more complete description of the Plan's provisions.

## General

The Plan is a defined contribution plan covering substantially all full and part-time U.S. employees of Xerox Corporation (sponsor) and participating subsidiaries, except those covered by a collective bargaining agreement unless that agreement calls for participation in the Plan. Employees are automatically eligible to participate in the Plan after completing one year of service.

Payments of Benefits
Jpon termination of service, a participant may elect to receive either a lump sum amount equal to the value of his or her account, or purchase an annuity payable from a legal reserve life insurance company. Amounts allocated to participants who have elected to withdraw from the Plan but have not been paid are $\$ 3,525,402$ in 1995 and $\$ 4,975,553$ in 1994.

Employee Savings Contributions
Subject to limits imposed by the Internal Revenue Code, eligible employees may contribute up to $18 \%$ of pay (as defined in the Plan) through any combination of before-tax and after-tax payroll deductions. (The maximum before-tax contribution for the 1995 calendar year is $\$ 9,240$.) Employees are immediately vested in their savings contributions.

Xerox Optional Profit Sharing Contributions
Eligible employees may receive an optional profit sharing contribution from the Sponsor. The contribution ranges from zero to $10 \%$ of pay and is based upon the return on assets (ROA) of the Xerox Document Processing industry segment as defined in the Plan document. ROA is determined as of the sponsor's calendar year-end, which differs from the November 30 Plan year-end.

An employee may receive the contribution in cash or Xerox Corporation common stock, or may elect to invest all or part of the contribution on a tax deferred basis, subject to limits imposed by the Internal Revenue Code, through the Plan's investment funds. Employees are immediately vested in optional profit sharing contributions

## XEROX CORPORATION

## PROFIT SHARING AND SAVINGS PLAN

Notes to Financial Statements
(1) Description of Plan (continued)

For the calendar year ended December 31, 1995, the Sponsor's ROA was $18.5 \%$ which will result in an optional profit sharing contribution for the plan year ending November 30, 1995 for all eligible active employees at December 31, 1995 equal to $10 \%$ of pay or $\$ 230,473,696$. Participants elected to invest $\$ 57,961,217$ into the Plan which will be recorded as an employer contribution in the Plan's financial statements for the plan year ended November 30, 1996.

For the calendar year ended December 31, 1994, the Sponsor's ROA was $16.1 \%$, which resulted in an optional profit sharing contribution for the plan year ending November 30, 1994 for all eligible active employees at December 31, 1994 equal to $9.1 \%$ of pay or $\$ 217,371,719$. Participants elected to invest $\$ 47,451,687$ into the Plan which is recorded as an employer contribution in the Plan's financial statements for the plan year ended November 30, 1995.

For the calendar year ended December 31, 1993, ROA targets (as defined in the Plan document) requiring the sponsor to make optional profit sharing contributions were not achieved. Accordingly, no optional profit sharing contributions were made in the plan year ended November 30, 1994.

## Investment Funds

As further described in note 3, the investment funds are part of the Xerox Trust Agreement to Fund Retirement Plans (Master Trust). Employees can direct their plan accounts to one or more of the following six investment funds:

International Stock Fund -- Invests primarily in stocks of companies based outside of the U.S
U.S. Stock Fund -- Invests primarily in stocks of medium to large U.S companies.

Small Company Stock Fund -- Invests primarily in stocks of smaller U.S. companies that fund managers believe have greater value than indicated by the current market price, or above average prospects for long-term growth

Balanced Fund -- Under normal market conditions, invests approximately $70 \%$ in stocks; most of the remainder in bonds; some real estate, private placements, and cash. The mix may shift with market outlook.

## XEROX CORPORATION

PROFIT SHARING AND SAVINGS PLAN

Notes to Financial Statements
(1) Description of Plan (continued)

Income Fund -- Invests in contracts with insurance companies and banks; short to intermediate duration, high-quality bonds.

Xerox Stock Fund -- Invests in Xerox Corporation common stock and some cash for administrative purposes.

9
Segregated Assets Fund
This fund was established on April 1, 1991 and represents participant investments in certain guaranteed investment contracts which are segregated and frozen. See note 4 to the financial statements for further discussion.

Employee Loan Fund

Participants are permitted to borrow from their profit sharing savings accounts subject to certain limitations. The loans are payable over terms up to 14.5 years and bear interest at the quarterly citibank commercial prime rate in effect at the time of loan issuance plus 1\%. Principal and interest payments on the loans are redeposited into the participants' accounts based on their current investment allocation elections. Loans are issued at market value. At November 30, 1995, market value on loans approximates fair value.
(2) Federal Income Taxes

The Plan obtained its latest determination letter from the Internal Revenue Service (IRS) on September 18, 1995, covering Plan amendments through January 31, 1995, indicating that the Plan, as designed, was in compliance with the applicable requirements of the Internal Revenue Code. The Plan administrator and the Plan's internal tax counsel believe that the Plan, as currently designed and operated, is in compliance with the applicable requirements of the Internal Revenue Code. Accordingly, they believe that the Plan was qualified and the related trust was tax-exempt as of the financial statement date.

As long as the Plan continues to be qualified under present federal income tax laws and regulations, participants will not be taxed on company contributions or on investment earnings on such contributions at the time such contributions and investment earnings are received by the trustee under the Plan, but may be subject to tax thereon at such time as they receive distributions under the Plan.

## XEROX CORPORATION

PROFIT SHARING AND SAVINGS PLAN
Notes to Financial Statements
(3) Master Trust

As discussed in note 1, the Plan participates in the Master Trust. The following other Xerox employee benefit plans also participate in the Master Trust as of November 30, 1995:

The Profit Sharing Plan of Xerox Corporation and The Xerographic Division, Union of Needletrades, Industrial and Textile Employees, A.F.L. - C.I.O. - C.L.C.

Xerox Corporation Retirement Income Guarantee Plan;
Retirement Income Guarantee Plan of Xerox Corporation and The Xerographic Division, Union of Needletrades, Industrial and Textile Employees, A.F.L. - C.I.O.-
C.L.C.; and

XDS Investment Plan.

The Master Trust has six investment pools -- the International Stock Pool, U.S. Stock Pool, Small Company Stock Pool, All Other Pool, Income Fund, and the Xerox Stock Fund. Participants direct their accounts into investment funds, as described in note 1, which participate in the aforementioned investment pools. Each of the plans has an ownership interest in one or more of these investment pool in accordance with that interest as determined by participant fund elections. In addition, there is a Segregated Assets Fund which is discussed in note 4.

The following financial information is presented for the Master Trust and each of the Master Trust investment pools:

## XEROX CORPORATION

PROFIT SHARING AND SAVINGS PLAN
Notes to Financial Statements
(3) Master Trust (continued)

Statement of Net Assets of the Master Trust as of November 30, 1995:


## XEROX CORPORATION

PROFIT SHARING AND SAVINGS PLAN
Notes to Financial Statements
(3) Master Trust (continued)

The allocation of Master Trust investments by investment pool and fund as of November 30, 1995 is as follows


## XEROX CORPORATION

## PROFIT SHARING AND SAVINGS PLAN

Notes to Financial Statements
(3) Master Trust (continued)

Investments in the Master Trust for all participating plans as of November 30, 1995 are as follows:

|  |  | Small |  |  |  |
| :--- | :--- | :--- | :--- | :--- | :--- |
| International |  | Company |  | Xerox | Segregated |
| Stock | U.S Stock | Stock | Balanced | Income | Stock |
| Fund | Fund | Fund | Fund | Fund | Fund |

Xerox Corporation
Profit Sharing
and Savings
Plan \$ 73,

75,230,057 71,105,345
584,912,455 767,283,041
130,445,603
864,596 1,703,453,683
The Profit Sharing
Plan of Xerox
Corporation and
The Xerographic
Division, Union of
Needletrades, Industrial
and Textile Employes,
A.F.L.-C.I. O

Xerox Corporation Retirement Income Guarantee Plan

3,869,649
$2,954,585$
3, 025, 087
$37,830,372$
$95,765,469$
8,733,996
85,695
$152,264,853$

Retirement Income Guarantee Plan of Xerox Corporation and The Xerographic
Division, Union of Needletrades, Industrial
and Textile Employees,
A.F.L.-C.I.O.-
C.L.C.

XDS Investment
Plan - - -
$31,225,670$
38,991
433, 760,699

Total
\$ 77,482,237
78,184,642 74,130,432 4,349,820,829

## XEROX CORPORATION

## PROFIT SHARING AND SAVINGS PLAN

Notes to Financial Statements
(3) Master Trust (continued)

Statement of Net Assets of the Master Trust as of November 30, 1994:


## XEROX CORPORATION

PROFIT SHARING AND SAVINGS PLAN
Notes to Financial Statements
(3) Master Trust (continued)

The allocation of Master Trust investments by investment pool and fund as of November 30, 1994 is as follows:

|  |  | Small |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| International |  |  | Company |  | Cerox | Segregated |
| Stock | U.S Stock | Stock | Balanced | Income | Stock | Assets |
| Fund | Fund | Fund | Fund |  | Fund | Fund |


| International |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Stock Pool \$ 69,638,452 | - | - | 646,664,320 | - | - | - | 716,302,772 |
| U.S. Stock Pool | 38,368, 076 | - | 872,012,103 | - | - | - | 910,380, 179 |
| Small Company |  |  |  |  |  |  |  |
| Stock Pool | - | 39,472,492 | 621,010,249 | - | - | - | 660,482,741 |
| All Other Pool | - | - | 1,750,822,378 | - | - | - | 1,750, 822,378 |
| Income Fund | - | - | - | 1, 051,660, 257 | - | - | 1, 051, 660, 257 |
| Xerox Stock Fund | - | - | - | - | 86,486, 252 | - | 86,486, 252 |
| Segregated Assets |  |  |  |  |  |  |  |
| Fund | - | - | - | - | - | 27,686,390 | 27,686,390 |
| Total $\$$ 69,638,452 | 38,368, 076 | 39,472,492 | 3,890,509,050 | 1, 051,660, 257 | 86,486, 252 | 27,686,390 | 5,203, 820,969 |

## XEROX CORPORATION

## PROFIT SHARING AND SAVINGS PLAN

Notes to Financial Statements
(3) Master Trust (continued)

Investments in the Master Trust for all participating plans as of November 30, 1994 are as follows:

|  |  | Small |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| International |  |  | Company |  | Serox |
| Stock | U.S Stock | Stock | Balanced | Income | Stock |
| Fund | Fund | Fund | Fund | Fund | Fund |

Xerox Corporation
Profit Sharing
and Savings
$37,033,463 \quad 38,123,594 \quad 482,117,043$
718,541,144
81,345,830
$18,971,990$ 1,442,204,435
The Profit Sharing
Plan of Xerox
Corporation and
The Xerographic
Division, Union of Needletrades, Industrial
and Textile Employees,
A.F.L.-C.I.O.-
C.L.C.

3,567, 081
$1,334,613 \quad 1,348,898 \quad 30,593,699$
90, 862, 095
$5,140,422 \quad 1,874,205$
$134,721,013$
Xerox Corporation
Retirement Income Guarantee Plan
$3,000,228,425$
209, 683, 564
$5,989,417 \quad 3,215,901,406$
Retirement Income Guarantee Plan of Xerox Corporation and The Xerographic Division, Union of Needletrades, Industrial and Textile Employees,
A.F.L.-C.I.O.-
C.L.C.

XDS Investment
Plan
377, 207, 391
$32,573,454$
850,778
410,631, 623

Total
\$ 69,638,452
38,368, 076
$39,472,4923,890,509,050$

## XEROX CORPORATION

PROFIT SHARING AND SAVINGS PLAN
Notes to Financial Statements
(3) Master Trust (continued)

Statement of Changes in Net Assets of the Master Trust for the year ended November 30, 1995:

\begin{tabular}{|c|c|c|c|c|c|c|c|c|c|}
\hline \& \begin{tabular}{l}
Internat \\
Stock \\
Pool
\end{tabular} \& ional
U.s st
Pool \& Stock \& Small
Company
Stock

Pool \& All Other Pool \& Income Fund \& Xerox Stock Fund \& Segrega Assets Fund \& | ated |
| :--- |
| Total |
| (see note 4) | <br>

\hline \multicolumn{10}{|l|}{Additions:} <br>
\hline Transfers in \& \$11, 203, 070 \& 10,647,422 \& \& 9,889, 067 \& 85,878,768 \& 84,155,229 \& 17,685,297 \& - \& 219,458,853 <br>
\hline \multicolumn{10}{|l|}{Investment earnings:} <br>
\hline Interest \& 770,531 \& 3,528,423 \& \& 2,776,738 \& 76,856,014 \& 74,729,139 \& 76,567 \& - \& 157,737,412 <br>
\hline Dividends \& 10, 025, 054 \& 38,515,695 \& \& 11,517,423 \& 24,966,258 \& - \& 2,953,609 \& - \& 87,978, 039 <br>
\hline Net App(Dep) \& 58,941,923 \& 271, 364,157 \& \& 11,753,507 \& 224,463,457 \& 8,921,130 \& 37,632,740 \& - \& 704,076,914 <br>

\hline \multicolumn{10}{|l|}{| Margin Variation |
| :--- |
| on future |} <br>

\hline investments \& - 1,028,520 \& - \& \& - \& 24,311,485 \& $(161,741)$ \& - \& - \& 25,178,264 <br>
\hline Other \& 177,235 \& 31,509 \& \& 167,756 \& 860,675 \& 34,868 \& 2,867 \& - \& 1,274,910 <br>
\hline \multicolumn{10}{|l|}{Total investment} <br>
\hline Total Additions \& 82,146,333 \& 324,087, 206 \& \& 27,104,491 \& 437,336,657 \& 167,678, 625 \& 58,351, 080 \& - 1 \& 1,196,704,392 <br>
\hline \multicolumn{10}{|l|}{Deductions:} <br>
\hline \multicolumn{10}{|l|}{Administrative} <br>
\hline Expense \& 5,498,273 \& 4,104,929 \& \& 3,358,532 \& 14,784,130 \& 2,519,253 \& 123,498 \& - \& 30,388,615 <br>
\hline Transfer out \& 4,762,702 \& 3,679,415 \& \& 3,354,142 \& 352, 038, 038 \& 168, 483, 364 \& 10,173,220 \& - \& 542, 490, 881 <br>
\hline Total deductions \& 10,260,975 \& 7,784,344 \& \& 6,712,674 \& 366,822,168 \& 171, 002,617 \& 10,296,718 \& - \& 572,879,496 <br>
\hline \multicolumn{10}{|l|}{Transfers between} <br>
\hline Transfer from \& \& \& \& \& \& \& \& \& <br>
\hline AMTX, Inc. \& - \& - \& \& - \& - \& 441,916 \& - \& - \& 441,916 <br>
\hline \multicolumn{10}{|l|}{Net assets:} <br>
\hline \multicolumn{10}{|l|}{Beginning of} <br>
\hline \& \& \& \& \& \& \& \& \& <br>
\hline End of year \$ \& \$747, 012, 262 \& 1,325, 073,608 \& 580, \& ,995,161 \& 1,926,537,109 \& 1,108,020,993 \& 139,179,599 \& 1,269,049 5 \& 5,828,087,781 <br>
\hline
\end{tabular}

## XEROX CORPORATION

PROFIT SHARING AND SAVINGS PLAN
Notes to Financial Statements
(3) Master Trust (continued)

The allocation of net income from Master Trust investments, net of administrative expenses, by investment pool and fund for the year ended November 30, 1995:

|  |  | Small |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| International |  | Company |  |  | Xerox |  |
| Stock | U.S Stock | Stock | Balanced | Income | Stock |  |
| Fund | Fund | Fund | Fund | Fund | Fund | Total |


| International <br> Stock Pool | \$6,256, 251 | - | - | 59,188,739 | - | - | 65,444,990 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| U.S. Stock Pool | - | 14,942,724 | - | 294, 392, 131 | - | - | 309,334,855 |
| Small Company |  |  |  |  |  |  |  |
| Stock Pool | - | - | 11,888,984 | 101, 967, 908 | - | - | 113,856,892 |
| All Other Pool | - | - | - | 336,673,759 | - | - | 336,673,759 |
| Income Fund | - | - | - | - | 81, 004, 143 | - | 81, 004,143 |
| Xerox Stock Fund | - | - | - | - | - | 40,542,284 | 40,542, 284 |
| Total | \$6,256, 251 | 14,942,724 | 11,888, 984 | 792, 222,537 | 81, 004,143 | 40,542,284 | 946, 856, 923 |

## XEROX CORPORATION

PROFIT SHARING AND SAVINGS PLAN

## Notes to Financial Statements

(3) Master Trust (continued)

Net income from Master Trust investments, net of administrative expenses for all participating plans for the year ended November 30, 1995:

|  | Small |  |  |  | Cerox |
| :--- | :--- | :---: | :---: | ---: | ---: |
| International | Company | Balanced | Income | Stock |  |
| Stock | U.S Stock | Stock | Baland | Fund | Fund |

Xerox Corporation

| Profit Sharing and |  |  |  |  |  |  |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- |
| Savings Plan | $\$ 5,971,976$ | $14,428,298$ | $11,478,711$ | $102,705,332$ | $56,018,591$ | $38,089,557$ | 228,692,465

The Profit Sharing
Plan of Xerox
Corporation and The
Xerographic Division,
Union of Needletrades
Industrial and Textile
Employees, A.F.L.-C.I.O.-

| C.L.C. 284,275 | 514,426 | 410,273 | $6,531,337$ | $6,937,779$ | $2,452,727$ |
| :--- | :--- | :--- | :--- | :--- | :--- |

Xerox Corporation
Retirement Income
Guarantee Plan - $\quad-\quad-\quad 608,237,890 \quad 15,767,773 \quad-\quad 624,005,663$

Retirement Income
Guarantee Plan of Xerox Corporation and The Xerographic Division, Union of Needletrades, Industrial
and Textile Employees

| A.F.L.-C.I.O. |  |  |  |  |
| :--- | :--- | :--- | :--- | :--- | :--- |
| C.L.C. - - $74,686,415$ $2,280,000$ <br> XDS Investment Plan - - - 61,563 |  |  |  |  |

Master Trust
investment
income, net of administrative expenses

* The above allocation of investment results, net of administrative expenses, is at the Master

Trust level. This allocation differs from the amounts reported in the statement of changes in net assets available for plan benefits due to the impact of investment manager expenses accrued at the Plan level.

XEROX CORPORATION
PROFIT SHARING AND SAVINGS PLAN

Notes to Financial Statements
(3) Master Trust (continued)

Statement of Changes in Net Assets of the Master Trust for the year ended November 30, 1994:

|  | $\begin{aligned} & \text { Internation } \\ & \text { Stock } \\ & \text { Pool } \end{aligned}$ | $\begin{aligned} & \text { U.S Stock } \\ & \text { Pool } \end{aligned}$ | Small <br> Company Stock Pool | All Other Pool | Income Fund | Xerox Stock Fund | Segregated Assets Fund | Total | (see note 4) |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Additions: |  |  |  |  |  |  |  |  |  |
| Transfers in | \$11,103, 229 | 7,858,350 | 6,695,143 | 126,932,929 | 71,994,664 | 8,904,234 | - | 233,488,549 |  |
| Investment earnings: |  |  |  |  |  |  |  |  |  |
| Interest | 9,403 | 1,787,764 | 867,612 | 66,936,509 | 72,848,224 | 46,636 | - | 142,496,148 |  |
| Dividends | 9,041,094 | 36,298,979 | 11,232,148 | 27,199,478 | - | 2,269,628 | - | 86,041,327 |  |
| Net App(Dep) | 39,332, 070 | $(33,194,137)$ | 29, 005,444 | (80, 651, 679) | $(2,811,275)$ | 10,312,638 | - | $(38,006,939)$ |  |
| Other | $(490,147)$ | ) 31,654 | 47,866 | 82,536 | 256,087 |  | - | $(72,004)$ |  |
| Total | 47, 892,420 | 4,924,260 | 41,153, 070 | 13,566,844 | 70,293,036 | 12,628,902 | - | 190, 458,532 |  |
| Total Additions | 58, 995,649 | 12,782,610 | 47, 848, 213 | 140, 499, 773 | 142,287,700 | 21,533,136 | - | 423,947, 081 |  |
| Deductions: |  |  |  |  |  |  |  |  |  |
| Administrative Exp | xp 3,757,485 | 3,619,773 | 3,684,933 | 15,744,129 | 1,613,751 | 40,968 | - | 28,461, 039 |  |
| Transfer out | 4,648,473 | 2,178,149 | 2,153,359 | 215,151, 406 | 129,516, 572 | 6,960,078 | - | 360,608, 037 |  |
| Total deductions | 8,405,958 | 5,797,922 | 5,838,292 | 230,895,535 | 131,130,323 | 7,001,046 | - | 389,069,076 |  |
| Transfers between funds/pools | 58,044,876 | $(37,565,445)$ | 71,913,766 | $(66,395,732)$ | 1,401, 360 | 10,503,948 | $(37,902,773)$ | - |  |
| Net assets: |  |  |  |  |  |  |  |  |  |
| Beginning of year | 607,668,205 | 940,960,936 | 546,559, 054 | 1,907,613, 872 | 1,039,101,520 | 61,450,214 | 65,589,163 | 5,168,942,964 |  |
| End of year \$7 | \$716,302,772 | 910,380,179 | 660,482,741 | 1,750, 822,378 | 1,051,660,257 | 86,486,252 | 27,686,390 5, | 5,203, 820,969 |  |

XEROX CORPORATION
PROFIT SHARING AND SAVINGS PLAN

## Notes to Financial Statements

(3) Master Trust (continued)

The allocation of net income (loss) from Master Trust investments, net of administrative expenses, by investment pool and fund for the year ended November 30, 1994.

|  | International <br> Stock <br> Fund | U.S Stock <br> Fund | Company <br> Stock <br> Fund | Small <br> Balanced <br> Fund | Income <br> Fund | Xerox <br> Stock <br> Fund | Total |
| :--- | :---: | :--- | :--- | :--- | :--- | :--- | :--- |

## XEROX CORPORATION

PROFIT SHARING AND SAVINGS PLAN

## Notes to Financial Statements

(3) Master Trust (continued)

Net income (loss) from Master Trust investments, net of administrative expenses for all participating plans for the year ended November 30, 1994:

|  | Small |  |  |  |  | Cerox |
| :--- | :---: | :---: | :---: | ---: | ---: | ---: |
| International | Company | Balanced | Income | Stock |  |  |
| Stock | U.S Stock | Stock | Sund | Fund | Fund | Fund |

Xerox Corporation Profit Sharing and Savings Plan
$\$ 990,310 \quad(276,821) \quad 1,597,490$
$9,409,964 \quad 47,427,369$
11,922,151
71, 070, 463
The Profit Sharing
Plan of Xerox
Corporation and The
Xerographic Division,
Union of Needletrades,
Industrial and Textile
Employees, A.F.L.-C.I.O.-

| C.L.C. | 18,508 | $(15,184)$ | 33,380 | 522,951 | $5,764,599$ | 665,783 | $6,990,037$ |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |

Xerox Corporation Retirement Income

| Guarantee Plan | - | - | $60,518,330$ | $13,354,463$ | - | $73,872,793$ |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- |

Retirement Income
Guarantee Plan of
Xerox Corporation
and The Xerographic
Division, Union of
Needletrades and Textile


XDS Investment Plan
820
Master Trust
investment
income, net of administrative expenses
$\$ 1,008,818 \quad(292,005) \quad 1,630,870 \quad 78,382,591 \quad 68,679,285 \quad 12,587,934 \quad 161,997,493$

* The above allocation of investment results, net of administrative expenses, is at the Master Trust level. This allocation differs from the amounts reported in the statement of changes in net assets available for plan benefits due to the impact of investment manager expenses accrued at the Plan level.


## XEROX CORPORATION

PROFIT SHARING AND SAVINGS PLAN

## Notes to Financial Statements

3) Master Trust (continued

Master Trust investments are managed by selected investment managers under the direction of the Treasurer of Xerox Corporation. The Finance Committee of the Xerox Corporation Board of Directors is responsible for establishing investment guidelines, reviewing the investment decisions of the Treasurer and reviewing the investment results of the Master Trust. The Finance Committee of the Xerox Corporation Board of Directors consists, at present, of five members of the Xerox corporation Board of Directors, none of whom are officers of Xerox Corporation.

Marketable securities are valued at the last reported sales price on the last business day of the year. Quotations are obtained from national securities exchanges or, in instances where securities are not listed on any of the exchanges, quotations are obtained from brokerage firms. Securities and trust funds that are not readily marketable are valued based on comparisons to yields of issues of similar quality and maturities.

The value of the investment contracts with insurance companies and banks is at contract value, which approximates fair value.. In connection with the investment contracts, all of which are fully benefit-responsive, the following information is presented:
(i) The average investment yields for the years ended November 30, 1995 and 1994 were $6.9 \%$ and $6.7 \%$ respectively.
(ii) The crediting interest rates at November 30, 1995 and 1994 ranged from $5.0 \%$ to $9.3 \%$ and from $4.2 \%$ to $10.2 \%$, respectively.
(iii) The fair value, as determined by discounting future cash flows and the market value of underlying investments, at November 30, 1995 and 1994 was approximately $\$ 767,473,688$ and $\$ 811,978,057$, respectively. Contract values were \$757,177,458 and \$853,481,836 at November 30, 1995 and 1994, respectively

The Master Trust invests in real estate group trusts. These trusts provide pension and profit sharing plans with a medium for pooling their funds for investment in income producing real estate. The group trusts value real estate holdings at estimated market value based upon independent appraisals, consideration of significant changes in economic circumstances, and capital additions made to properties after the appraisal date. Such market value estimates necessarily involve subjective judgments. Accordingly, the actual market price of the real estate can only be determined by negotiation between independent third parties in a sales transaction.

## XEROX CORPORATION

PROFIT SHARING AND SAVINGS PLAN

Notes to Financial Statements
(3) Master Trust (continued)

Purchases and sales of securities are recorded on a trade date basis. Dividend income is recorded on the ex-dividend date. Interest income is recorded as earned. Margin variation represents market fluctuations on future contacts.

Derivative financial instruments are used by the Master Trust's equity and balanced portfolio investment managers primarily to rebalance the fixed income/equity allocation of the Master Trust's portfolio and to hedge the currency risk component of the Master Trust's foreign investments. Certain of the Master Trust's fixed income investment managers are permitted to use certain specified types of derivative instruments as part of their respective strategies. These strategies include the use of futures and options as substitutes for certain types of fixed income securities. Leveraging of the Master Trust's assets and speculation are prohibited. Currency hedge positions are not permitted to exceed the level of exposure in the related Master Trust's assets.

The derivative most commonly used by the investment managers are highly liquid exchange traded equity and fixed income futures and over-the-counter foreign exchange forward contracts. The use of derivative instruments is not believed to materially increase the credit or market risk of the Master Trust's investments.
(3) Master Trust (continued)

The net appreciation (depreciation) of investments for the year ended November 30, 1995 is as follows:

|  | U.S. | Small |  |  |  |
| :--- | :--- | :--- | :--- | :--- | :--- |
| International | Stock | Company | All Other | Income | Xerox |
| Stock Pool | Pool | Stock Pool | Pool | Fund | Stock Fund |


| - | - | - | $3,810,760$ |
| :--- | :--- | :--- | ---: |
| - | - | - | $24,332,587$ |

3,810, 760

Total $\$ 58,941,923 \quad 271,364,157 \quad 102,753,507 \quad 224,463,457 \quad 8,921,130 \quad 37,632,740 \quad 704,076,914$

## XEROX CORPORATION

PROFIT SHARING AND SAVINGS PLAN
Notes to Financial Statements

The net appreciation (depreciation) of investments for the year ended November 30, 1994 is as follows:

|  | U.S. | Small |  |  |  |  |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- |
| International | Stock | Company | All Other | Income | Xerox |  |
| Stock Pool | Pool | Stock Pool | Pool | Fund | Stock Fund | Total |

Investments at
fair value:
Short-term and fixed
Xerox common stock
Other equity investment
Investments at estimated
fair value:
Real estate trust
interests
Other investments
Total


There are no investments in the Plan that represent $5 \%$ or more of Master Trust net assets.
Other investment consist primarily of private placement limited partnerships.
(4) Segregated Assets Fund - Investment Contracts with Executive Life Insurance Company

On April 11, 1991, the California Department of Insurance (CDI) took over Executive Life Insurance Company (ELIC) citing a "serious danger of insolvency" and temporarily suspended all payments on Guaranteed Investment Contracts (GICs) issued by ELIC. Effective April 1, 1991, in order to treat all participants fairly, the affected assets were transferred into a Segregated Assets Fund which will not be available for loans, transfers, withdrawals or distributions until the situation has been resolved.

The Xerox retirement and savings plans have received $\$ 64.3$ million in payments related to the ELIC investments through November 30, 1995. Subsequent to November 30, 1995, all investments in the fund have been recovered.

## XEROX CORPORATION

## PROFIT SHARING AND SAVINGS PLAN

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Notes to Financial Statements
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(5) Unit Values

The interests of Plan participants in each of the funds is expressed in terms of units, representing undivided interests in the net assets of the fund. Unit value is calculated monthly by dividing the total value of net assets of each fund (reduced by employer contributions receivable not yet received by the Master Trust and by unaccrued benefit payments and other reconciling items) by units outstanding at the valuation date.

The total number of units and net asset value per unit outstanding at month-end during the year ended November 30, 1995 was as follows:

| Internation | Fund | U.S Stock | Fund | Small Co. | Fund | Balanced | Fund | Income | Fund | Xerox Stock | Fund |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Units | Unit | Units | Unit | Units | Unit | Units | Unit | Units | Unit | Units | Unit |
| Outstanding | Value | Outstanding | Value | Outstanding | Value | Outstanding | Value | Outstanding | Value | Outstanding | Value |

December 31:
$60,179,365 \$ 1.07181237,773,639$ \$1.004469 36,690, 812 \$1.087985 50,770, 096 \$9.492493 127,633,672 \$5.675950 19, 452, 258 \$4.367397 January 31:
$60,918,5731.01414838,136,110 \quad 1.02861437,916,082 \quad 1.075133$ 50,336,147 $9.469626126,443,369$ 5.714529 19,906,359 4.823003
$\begin{array}{rllllllllll}\text { February 28: } \\ 60,355,342 & 1.014879 & 38,523,405 & 1.066364 & 38,579,023 & 1.11075049,787,004 & 9.722490 & 126,340,743 & 5.752417 & 20,183,338 & 4.925137\end{array}$
March 31:
$59,265,4451.03780139,886,643 \quad 1.09197939,875,075 \quad 1.14689049,492,114 \quad 9.932212128,700,201 \quad 5.78709820,253,326 \quad 5.223549$ April 30:

May 31:
$\begin{array}{llllllllllll}59,157,334 & 1.09767544,708,195 & 1.156870 & 42,787,760 & 1.184615 & 50,599,607 & 10.431708 & 133,079,193 & 5.872766 & 21,500,659 & 5.071456\end{array}$ June 30:
$\begin{array}{lllllllll}59,061,311 & 1.103583 & 47,239,526 & 1.183081 & 44,598,384 & 1.242418 & 50,489,636 & 10.640895 & 132,166,538 \\ 5.907832 & 21,626,823 & 5.239795\end{array}$ July 31:
$59,589,3191.17733348,392,446 \quad 1.22033245,029,6551.31519950,406,02311.010881$ 131,346,391 5.93849621,508,568 5.334043 August 31:
$59,851,776 \quad 1.16643051,229,145 \quad 1.22603246,283,955 \quad 1.33841050,659,31911.078072$ 130,009,224 $5.97535121,393,739 \quad 5.434081$ September 30:
$60,390,2501.19436753,097,4981.26819648,525,2061.36946250,657,88711.333167128,432,861 \quad 6.00691521,073,681 \quad 6.033618$ October 31:
$61,270,010 \quad 1.18153755,792,291 \quad 1.25658251,361,648 \quad 1.30207450,832,43111.205960127,391,276 \quad 6.04746320,901,315 \quad 5.824325$
$\begin{array}{rllllllllll}\text { November 30: } \\ 61,395,203 & 1.200176 & 57,454,326 & 1.310284 & 53,063,815 & 1.341111 & 50,871,423 & 11.509480 & 125,383,818 & 6.088388 & 21,155,151\end{array} 6.193365$

The Segregated Assets Fund had 2,584,689 units outstanding and a net asset value of \$864,596 at November 30, 1995.

## XEROX CORPORATION

PROFIT SHARING AND SAVINGS PLAN
Notes to Financial Statements
(5) Unit Values (continued)

The total number of units and net asset value per unit outstanding at month-end during the year ended November 30, 1994 was as follows:

| Internationa | Fund | U.S Stock | Fund | Small Co. | Fund | Balanced | Fund | Income | Fund | Xerox Stock | Fund |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Units | Unit | Units | Unit | Units | Unit | Units | Unit | Units | Unit | Units | Unit |
| Outstanding | Value | Outstanding | Value | Outstanding | Value | Outstanding | Value | Outstanding | Value | Outstanding | Value |

December 31:
 January 31:
$36,851,9341.20093728,424,9341.05630024,434,016 \quad 1.092702$ 52,170,707 $9.919163131,364,750 \quad 5.34580015,844,882 \quad 4.206652$
$\begin{array}{rllllllll}\text { February 28: } \\ 42,667,207 & 1.151156 & 30,254,067 & 1.027632 & 26,883,671 & 1.08983052,606,036 & 9.723347 & 130,204,457 & 5.377490 \\ 15,666,419 & 4.193499\end{array}$
March 31:
$\begin{array}{rlllllllll}51,172,198 & 1.091995 & 31,253,596 & 0.981430 & 29,297,625 & 1.035358 & 52,818,282 & 9.349340 & 127,209,798 & 5.410319\end{array} 15,380,055 \quad 4.131032$ April 30:
$57,343,6921.11941632,515,538 \quad 0.99103132,198,094 \quad 1.04482653,658,192 \quad 9.388670127,867,116 \quad 5.44303515,510,833 \quad 4.274473$
$\begin{array}{lllllllllllllllllll}\text { May 31: } \\ 58,676,106 & 1.122803 & 33,336,553 & 1.006992 & 33,694,298 & 1.037543 & 53,616,863 & 9.438358 & 131,169,340 & 5.478523 & 15,507,304 & 4.377705\end{array}$
June 30:
$59,287,3811.08363534,180,296 \quad 0.97352534,564,353 \quad 1.00695253,386,210 \quad 9.228455130,688,663 \quad 5.50682215,911,241 \quad 4.261137$ July 31:
$60,932,0301.12686835,829,0071.00184835,461,113 \quad 1.030408 \quad 53,467,999 \quad 9.449647130,813,058 \quad 5.540161$ 16,577,2384.454264 August 31:
$\begin{array}{llllllllll}60,431,068 & 1.161954 & 36,012,798 & 1.041306 & 35,182,859 & 1.089944 & 53,072,719 & 9.740418 & 130,607,925 & 5.572710\end{array} 17,059,290 \quad 4.696045$ September 30:
$60,483,570 \quad 1.12488736,357,6931.01979935,160,139 \quad 1.089271$ 52,616,452 9.608760 130,933,162 $5.59816317,819,718 \quad 4.681576$ October 31:
$60,411,6091.14157336,863,2371.03742135,238,115 \quad 1.101845$ 51,768,310 9.696911 129,298,227 5.629306 18, 147,966 4.492321
$\begin{array}{rlllllllllll}\text { November 30: } \\ 60,379,615 & 1.098006 & 37,212,480 & 0.994977 & 35,647,051 & 1.070708 & 51,220,254 & 9.450125 & 128,609,197 & 5.646585 & 18,825,472 & 4.336586\end{array}$

The Segregated Assets Fund had $56,486,402$ units outstanding and a net asset value of \$18,971,990 at November 30, 1994.

## XEROX CORPORATION

PROFIT SHARING AND SAVINGS PLAN
Notes to Financial Statements
(6) Reconciliation of Financial Statements to Form 5500

The following is a reconciliation of net assets available for plan benefits per the financial statements to the Form 5500

|  | 1995 | 1994 |
| :---: | :---: | :---: |
| Net assets available for plan benefits as |  |  |
| reported in the Plan financial statements | \$1,757, 842, 031 | 1,495,713,641 |
| Benefit claims payable reported on line 31 g of Form 5500 | $(3,525,402)$ | $(4,975,553)$ |
| Net assets available for plan benefits as |  |  |
| reported in the Plan Form 5500 | \$1,754, 316,629 | 1,490,738, 088 |

The reconciliation of benefits paid per the financial statements to the Form 5500:

|  | November 30 |  |
| :---: | :---: | :---: |
|  | 1995 | 1994 |
| Benefits paid to participants as reported in the |  |  |
| Plan financial statements | \$126, 453, 141 | 114, 695, 572 |
| Add: Amounts allocated to withdrawing participants at November 30 | 3,525,402 | 4,975,553 |
| Less: Amounts allocated to withdrawing participants at November 30, 1994 and 1993, respectively | $(4,975,553)$ | $(2,883,120)$ |
| Benefits paid to participants as reported in the |  |  |
| Form 5500 | \$125, 002,990 | 116,788, 005 |

Amounts allocated to withdrawing participants are recorded on the Form 5500 for benefit claims that have been processed and approved for payment prior to November 30 but not yet paid as of that date

## XEROX CORPORATION

PROFIT SHARING AND SAVINGS PLAN

## Notes to Financial Statements

(7) AMTX, Inc.

AMTX, Inc.is a wholly-owned subsidiary of Xerox Corporation. Effective January 1, 1995, the AMTX, Inc. Employees' Retirement Plan was terminated, and employees' balances were transferred into the Xerox Corporation Profit Sharing and Savings Plan. These employees are now participants in the Plan.
(8) Subsequent Event

In January, 1996, the Board of Directors approved a three-for-one stock split of the Company's common stock, subject to shareholder approval of an increase in the number of authorized shares from 350 million to 1,050 million shares. Pending shareholder approval, this action will become effective shortly after the 1996 annual shareholders' meeting. The stock split will not impact participants' interest in the Xerox Stock Fund.

## Schedule 1

XEROX CORPORATION
PROFIT SHARING AND SAVINGS PLAN

## Item 27a - Schedule of Assets Held for Investment Purposes

November 30, 1995

Identity of issuer, borrower,
lessor, or similar party
Investment in Master Trust
Investment in Employees' Loans

Description of investment including maturity date, rate of interest, Historical Cost collateral, par or maturity value
(1)
\$1, 444, 313, 226
Current Value
$\$ 1,703,453,685$
Loans to Plan participants,
maturity dates through 5/31/09,
interest rates from $7.5 \%$ to
$11.5 \%$ per annum.

The Plan Administrator and Participants of Xerox Corporation Profit Sharing and Savings Plan:

We have audited the accompanying statements of net assets available for plan benefits of the Xerox Corporation Profit Sharing and Savings Plan (Plan) as of November 30, 1995 and 1994, and the related statements of changes in net assets available for plan benefits for the years then ended. These financial statements are the responsibility of the Plan's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with generally accepted auditing standards. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the net assets available for plan benefits of the Plan as of November 30, 1995 and 1994, and the changes in those net assets available for Plan benefits for the years then ended in conformity with generally accepted accounting principles.

Our audits were made for the purpose of forming an opinion on the basic financial statements taken as a whole. The supplemental schedule of assets held for investment purposes is presented for purpose of additional analysis and is not a required part of the basic financial statements, but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. The fund information in the statements of net assets available for plan benefits and the statements of changes in net assets available for plan benefits is presented for purposes of additional analysis rather than to present the net assets available for plan benefits and changes in the assets available for plan benefits of each fund. The supplemental schedule and fund information have been subjected to the auditing procedures applied in the audits of the basic financial statements and, in our opinion, are fairly stated in all material respects in relation to the basic financial statements taken as a whole.

KPMG PEAT MARWICK LLP
Rochester, New York
May 10, 1996
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## EXHIBIT INDEX

## Exhibit <br> (b)(1) Accountants' Consent

Electronic Submission Document

The Board of Directors
Xerox Corporation:
We consent to incorporation by reference in the Registration Statement
(No. 2-86274) on Form S-8 of Xerox Corporation of our report dated May 10,
1996, relating to the statements of net assets available for plan benefits of the Xerox Corporation Profit Sharing and Savings Plan as of November 30, 1995 and 1994, and the related statements of changes in net assets available for plan benefits for the years then ended, which report appears in the November 30, 1995 Annual Report on Form 11-K of the Xerox Corporation Profit Sharing and Savings Plan.

KPMG PEAT MARWICK LLP
Rochester, New York
May 10, 1996


[^0]:    The accompanying notes are an integral part of the financial statements.

